



# ICM

SEPTEMBER 2016

## ESSENTIALS OF HEALTH & SAFETY MANAGEMENT

### Instructions to candidates:

- a) Time allowed: Three hours (plus an extra ten minutes' reading time at the start – do not write anything during this time)
  - b) Answer any FIVE questions
  - c) All questions carry equal marks. Marks for each question are shown in [ ]
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- 1. A senior manager has to buy some plant and equipment for the organisation.
    - a) Identify the key duties and responsibilities employers have when purchasing plant and equipment. [12]
    - b) Discuss the issues that need to be considered by the manager when buying in products or plant. [8]
  - 2. Consultation with employees is essential for a better health and safety culture within an organisation.
    - a) If the employees have an elected trade union representative for consultation purposes, explain which regulation will cover the consultation and why. [4]
    - b) Discuss how joint consultation can help organisations. [6]
    - c) Identify the benefits to organisations that consult their employees. [10]
  - 3. At a temporary construction site a fire risk assessment will be needed to determine the level of precautions necessary. Assess what fire precautions and means of escape will need to be considered in case of fire. [20]
  - 4. The organisation is required by law to train the employees in the workplace. Consider the purpose of health and safety training and how it helps employees. [20]
  - 5. It is a legal duty for senior managers to prepare and review the health and safety policy for the organisation.
    - a) Explain briefly the benchmarks that are needed to review the health and safety policy. [6]
    - b) By using a checklist to review the health and safety policy, apart from plant and substances, determine other hazards within the organisation which may need reviewing. [14]
  - 6. The benefits of continual improvement are a vital element of a health and safety management system.
    - a) Give the definition of a **safety inspection**. [4]
    - b) A manager could use a checklist when carrying out an inspection. Comment on how the checklist can improve safety performance. [10]
    - c) Discuss how the downside of using a checklist can be overcome. [6]
  - 7. Summarise the reasons why the organisation performance targets are an important part of the health and safety policy statement of intent. [20]
  - 8. Risk assessments are essential to ensure a safe, healthy culture exists within an organisation.
    - a) Identify the legal reasons for doing these assessments to ensure the health and safety culture. [8]
    - b) Establish the sources of information that might be used under Step 1 of a risk assessment. [7]
    - c) Assess what must be done to protect the health of those who may be exposed to chemicals in the workplace. [5]