



JUNE 2017

PROMOTING A POSITIVE HEALTH & SAFETY CULTURE

Instructions to candidates:

- a) Time allowed: Three hours (plus an extra ten minutes' reading time at the start – do not write anything during this time)
 - b) Answer any FIVE questions
 - c) All questions carry equal marks. Marks for each question are shown in []
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1.
 - a) Describe your understanding of the term **corporate responsibility** and how that impacts on the health and safety culture of an organisation. [14]
 - b) Describe what organisations with a positive health and safety culture carry out. [6]
 2. Managers need effective internal systems to know whether the organisation is getting better or worse, to know what is happening and why, and to assess whether objectives are being achieved.
 - a) Identify the types of incident/accident data upon which most organisations would want to collect information to help determine the current status of health and safety. [10]
 - b) Provide a checklist of questions that the data needs to be able to answer. [10]
 3. There are many influences on health and safety standards, some are positive and others negative. No business is totally divorced from their suppliers, customers and neighbours.
 - a) Identify when demands by customers have a negative effect on a health and safety culture. [4]
 - b) Evaluate when poor communications in an organisation have significant influence on health and safety issues. [8]
 - c) Explain the most common ways that economics influences health and safety standards. [8]
 4.
 - a) Explain how production/service demands have an influence on the health and safety culture in an organisation and what should be done to lessen the impact. [12]
 - b) Explain the circumstances in which an organisation will have committed an offence under the Corporate Manslaughter and Corporate Homicide Act 2007, which replaced the common-law offence of manslaughter by gross negligence. [6]
 - c) Identify how the law is able to punish an organisation if it is convicted of this offence. [2]
 5.
 - a) As part of the Equality Act 2010, employers are required to make reasonable adjustments to jobs and workplaces for disabled workers. These adjustments help influence and promote a positive health and safety culture. What might the adjustments include? [10]
 - b) The word 'competence' is often used in health and safety literature. Identify why competence is an important factor for all employees. [10]
 6. Jobs may be highly dangerous or present only negligible risk of injury.
 - a) What are the typical causes for failures in job health and safety according to the HSE document HSG48? [6]
 - b) Identify major considerations that need to be made in the design of a job. [14]
 7.
 - a) Identify TEN important indicators that would suggest a poor health and safety culture within an organisation. [10]
 - b) Describe the most important influences from within any business that may have a negative effect on a health and safety culture. [10]
 8.
 - a) Identify when an organisation should provide employees with health and safety training. [10]
 - b) List the benefits of health and safety training to an organisation. [10]