



SEPTEMBER 2016

PROMOTING A POSITIVE HEALTH & SAFETY CULTURE

Instructions to candidates:

- a) Time allowed: Three hours (plus an extra ten minutes' reading time at the start – do not write anything during this time)
 - b) Answer any FIVE questions
 - c) All questions carry equal marks. Marks for each question are shown in []
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- 1.
 - a) Explore the ways in which society can influence health and safety standards and the culture of an organisation. [12]
 - b) Identify external influences on an organisation's health and safety culture. [8]
 - 2.
 - a) Describe improvements managers can make to health and safety which will be seen by the workforce as a clear indication of their commitment. [8]
 - b) Give SEVEN typical examples of health and safety standards which cover all aspects of the organisation. [7]
 - c) Demonstrate how management can show effective methods of leadership that will promote health and safety standards within an organisation. [5]
 - 3.
 - a) Provide an argument for the benefits of health and safety training. [10]
 - b) Evaluate the optimum time for employees to receive health and safety training. [10]
 - 4.
 - a) Name the key characteristics of a successful occupational health and safety management system. [4]
 - b) Compare the benefits and potential problems associated with occupational management systems. [16]
 - 5.
 - a) Compare FIVE external stakeholders and how they influence an organisation's health and safety culture. [15]
 - b) Examine how commercial stakeholders can also influence standards. [5]
 - 6. A new construction site is to open next week and you must ensure toolbox training is available for all contractors.
 - a) Explain what factors determine the items to be included. [4]
 - b) State job specific topics that should be included in all toolbox training. [10]
 - c) List SIX specialist certificates that are more related to an activity than a specific job that you may require of contractors. [6]
 - 7.
 - a) Evaluate the components you believe are important to ensure a positive health and safety culture. [14]
 - b) Summarise the essential elements that will enhance the established performance in health and safety. [6]
 - 8.
 - a) Discuss the types of reports which help to determine whether the organisation's health and safety culture is getting better or worse. [10]
 - b) Draw up a checklist of questions that this data needs to answer. [10]