



PROMOTING A POSITIVE HEALTH & SAFETY CULTURE

Monday 5th December 2022

Time allowed

Three hours

Instructions

- Ensure that you pay particular attention to words in **bold**.
- Write the question number next to each answer in your answer booklet.
- You are **not** required to rewrite the question in your answer booklet.

Information

- Different questions may carry a different number of marks.
- Marks for each question are shown in [].

Advice

- Read each question carefully before you start to answer it.
- Use the full time permitted and check all your answers.

Materials

- Notes or books are **not** permitted.
- Non-programmable calculators are permitted.



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ANSWER ANY FIVE QUESTIONS FROM THE FOLLOWING EIGHT QUESTIONS

1. Describe **five** recommendations from the UK Health and Safety Executive (HSE) which assist organisations in developing an effective health and safety culture. [20 marks]
2. Describe **four** internal influences that support the positive delivery of the health and safety management system. [20 marks]
3. (a) Explain the provisions organisations must make in order to fulfil their duty of care to employees. [14 marks]
(b) Describe the legal reasons for an organisation to maintain a good health and safety system. [6 marks]
4. Explain the ways a manager of an organisation can change a negative health and safety culture into a positive health and safety culture. Use examples to support your explanation. [20 marks]
5. (a) Explain the reasons given by employees for routine violations. [5 marks]
(b) Describe aspects within workplaces that can lead to routine violations. [5 marks]
(c) There are two types of human based violations, other than routine violations. Describe these **two** types of violations, including an example of each to support your description. [10 marks]
6. In managing the health and safety culture within an organisation, it is important to promote good practice in reporting incidents at work.
(a) State **six** questions that must be asked when assessing incident data. [6 marks]
(b) State **six** types of accident/incident about which an organisation will collect data. [6 marks]
(c) Describe the information an organisation must consider when reviewing health and safety performance. [8 marks]
7. Suggest the steps required to create a positive attitude towards health and safety in an organisation of your choice, including reasons for your suggestions. [20 marks]
8. (a) Explain the importance of employee attitudes to an organisation. [4 marks]
(b) Explain the importance of perception of hazards to an organisation. [16 marks]

END OF QUESTIONS